

Uniken Sustainability Policy

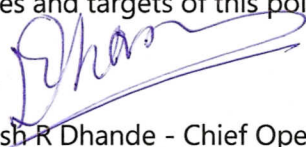
UNIKEN is a technology solution innovation firm – an evolving, dynamic, innovation ecosystem that creates innovation solutions for fundamental problems that impact human lives. We develop cutting-edge, innovative technologies in the following areas but not limited to Information Security and Biometrics, Embedded Systems, Control Systems, Intelligent Software System.

We understand and acknowledge that there is environment impact resulting due to our business operations in multiple geographies. Uniken gives paramount importance to climate change mitigation and environmental improvement through its sustainable business policy.

In an endeavor to accomplish our environmental commitment we have adopted following action Items.

- Adoption of 4-Rs (Rethink, Reduce, Reuse, Recycle)
 - Rethink – Continuous rethinking of usage of energy, paper consumption and electronic material which eventually becomes waste. This is continuous improvement program to rethink strategies to accomplish 3 Rs. Through our innovation forum where many of local universities and professional colleges are a part we encourage local student community to come out with ideas/ suggestions in order to achieve continuous improvements.
 - Reduce – We not only think about how to reduce our energy consumption but our R & D center is always innovating on green energies that can be adopted by market.
 - Reuse – We encourage effective usage of elements of discarded material in either part or full by our employees and suppliers.
 - Recycle – We pursue a waste management program ensuring waste produced is minimized, increasing the amount of recycled matter and reducing the amount of waste going to landfill.
- Adopt best practices with regards to energy and environment while designing new infrastructure and facilities.
- Ensure we meet and exceed all local, state and regulatory and legislative requirements.
- Communicate openly about our policy to our customers and other stakeholders.
- Empower employees to practice these principles on a daily basis through adequate education and training, and by creating a workplace with a supportive culture in which our environmental sustainability efforts are regularly discussed, and opportunities for improvement are sought out, shared and implemented when possible.

Uniken takes the responsibility to implement and enhance the environmental sustainability actions. Also, all our staff has a responsibility to ensure they are aware how their activities relate to the objectives and targets of this policy and to support this commitment.



Mr. Nilesh R Dhande - Chief Operations Officer

Date : 10-Jan-2011

Revision History

Uniken environmental policy was first published in Jun 2005 and has been revised and republished in Dec 2007 and Feb 2009